

MAJOR REQUIREMENTS (59-62 UNITS) <i>Grades of "C" or better required. Courses may not need to be completed in order listed.</i>	FALL	WINTER	SPRING
Business Core Curriculum (45-48 units)			
ACCT 221 Financial Accounting I (4) <i>Prerequisite: ENGL 111 or 124 and MATH 007 or MATH 013</i>	_____	_____	_____
ACCT 222 Financial Accounting II (4) <i>Prerequisite: ACCT 221</i>	_____	_____	_____
ACCT 223 Managerial Accounting (4) <i>Prerequisite: ACCT 222</i>	_____	_____	_____
ECON 254 Principles of Macroeconomics (4) <i>Completed or concurrent enrollment in MATH 115, 121, 155 or CPTG 117; Social Sciences*</i>	_____	_____	_____
ECON 255 Principles of Microeconomics (4) <i>Completed or concurrent enrollment in MATH 115, 121, 155 or CPTG 117; Social Sciences*</i>	_____	_____	_____
FNCE 354 Managerial Finance (4) <i>Prerequisite: ACCT 221, 222, 223 and ECON 254/255 or instructor's consent; Social Sciences*</i>	_____	_____	_____
MGMT 219 Business Colloquium (.5 units each, 4 units total) <i>Students transferring to major will be prorated. (See NOTE)</i>	_____	_____	_____
MGMT 304 The Practice of Management (4)	_____	_____	_____
MGMT 327 Information Technology Management (4)	_____	_____	_____
MGMT 347 The Legal Environment of Business (4)	_____	_____	_____
MGMT 491 Management Strategy (4) <i>Prerequisites: ACCT 223; FNCE 354; ECON 254/255; MGMT 375 or ENGL/COMM 304; MGMT 347; MGMT 304 & MKTG 305</i>	_____	_____	_____
MKTG 305 Marketing Principles (4) <i>Social Sciences*</i>	_____	_____	_____
Major Specifics Electives (24 units) choose from:			
FNCE 465 Fundamentals of Health Care Finance (4) <i>Strongly recommended.</i>	_____	_____	_____
MGMT 436 Health Care Management (4) <i>Strongly recommended</i>	_____	_____	_____
MGMT 424 Global Poverty (4)	_____	_____	_____
MGMT 429 Emotional Intelligence in the Workplace (4)	_____	_____	_____
MGMT 436 Health Care Management (4)	_____	_____	_____
MGMT 459 Principles of Entrepreneurship (4)	_____	_____	_____
MGMT 466 Introduction to Business Analytics (4)	_____	_____	_____
MGMT 467 Legal Issues in Health Care (4)	_____	_____	_____
MGMT 484 Management Internship (4)	_____	_____	_____
Business Core Cognate: MATH 155 Introductory Statistics <i>Prerequisite: Math 007, 013, 055, or placement OR DATA 115 Data Fluency for Everyone</i> (4) <i>Prerequisite: Math 007, 013, 055, or placement</i>	_____	_____	_____

UNIVERSITY STUDIES FOUNDATIONAL STUDIES (21-34 UNITS) <i>Grades of "C" or better required.</i>			
I FIRST-YEAR SEMINAR	UNST 101A (1) and 101B (1) AND UNST 101C (1)	_____	_____
II RHETORICAL SKILLS	A. ENGL 111 (3), 112 (3), 113 (3) College Writing <i>or</i> ENGL 124 Freshman Seminar (4) B. Upper Division Rhetoric: MGMT 375 (4) <i>as required by major</i>	_____	_____
III MATHEMATICS	College-level Mathematics course (4) <i>Math 155 Introductory Statistics required by major</i>	_____	_____
IV WORLD LANGUAGES	Level 3 proficiency (e.g. 153) in one non-English language (4-12)	_____	_____
V HEALTH AND FITNESS	HLSC 120 Lifetime Fitness (2)	_____	_____

UNIVERSITY STUDIES GENERAL STUDIES (52 UNITS, 16 UPPER DIVISION) <i>Grades of "D" or better required, unless courses are required by major.</i>			
THEME I. SOCIAL SCIENCES (SSCI) 8 units			
Globalization, Identity and Citizenship (4 units from SSCI 204/205/206/207/208) <i>Prerequisite: ENGL 113/124</i>		_____	_____
Social Science Breadth Courses (4 units)		_____	_____
THEME II. ARTS AND HUMANITIES (HUMN) 12 units			
Exploring Culture (4 units from HUMN 104/105/106/107/108/109) <i>Prerequisite: ENGL 111/124</i>		_____	_____
Arts and Humanities Breadth Courses (4 units)		_____	_____
Arts and Humanities Breadth Courses (4 units)		_____	_____
THEME III RELIGIOUS BELIEFS AND PRACTICES (RLGN) 16 units			
RLGN 304 Adventism in Global Perspective or RLGN 305 Religion in Three Cultures (4) <i>Prerequisite: ENGL 113/124, Junior Status</i>		_____	_____
A. Spiritual Experience and Expressions (0-4 units)		_____	_____
B. Beliefs and Heritage (4 units)		_____	_____
C. Scripture (4 units)		_____	_____
D. Religion and Society (0-4 units)		_____	_____
THEME IV NATURAL SCIENCES (NSCI) 12 units			
Scientific Foundations (4 units from NSCI 404/405/406/407/408)		_____	_____
Life Science (4 units) <i>Either life science or physical science must include a laboratory</i>		_____	_____
Physical Science (4 units) <i>Either life science or physical science must include a laboratory</i>		_____	_____
THEME V SENIOR SEMINAR UNST 404C Religion, Values, and Social Responsibility (4)		_____	_____

UNIVERSITY STUDIES SERVICE-LEARNING (3 courses)	_____	_____	_____
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*A maximum of 4 units from major and 8 units of major cognates can be applied to General Studies. For more information, consult 2018-2019 Undergraduate Academic Bulletin.
 NOTE: Should a student's general education and major degree program not meet the minimum 190 units required for graduation, the student must complete elective units to make up the deficiency.

HEALTH CARE MANAGEMENT

Bachelor of Science

The Bachelor of Science degree in Health Care Management is designed for the student who wishes to combine the study of business with preparation for admission to post-baccalaureate study in one of the health professions. While incorporating core requirements for admission to medical and dental school, it also features a lean array of business courses (including Health Care Management and Fundamentals of Health Care Finance) designed to equip students to understand the business environment within which a private professional practice operates and the business vocabulary and issues they will need to comprehend in order to navigate the increasingly complex world of managed health care.

CAREER OPPORTUNITIES AND RELATED OCCUPATIONS: Job opportunities will be good, and applicants with work experience in the healthcare field and strong business management skills should have the best opportunities. Medical and health services managers will continue to be needed as medical facilities and medical practices become larger and more complex. Competition for jobs at the highest management levels will be keen because of high pay and prestige.

EDUCATIONAL QUALIFICATIONS: Medical and health services managers typically need at least a bachelor's degree to enter the occupation. However, master's degrees are common and sometimes preferred by employers. Graduate programs often last between 2 and 3 years and may include up to 1 year of supervised administrative experience in a hospital or healthcare consulting setting. A student who wishes to qualify for admission to a post-baccalaureate health professional degree program should verify and plan to meet all relevant field-specific and institution-specific requirements, which may include the completion of classes in addition to those listed here.

JOB OUTLOOK: Employment of medical and health services managers is projected to grow 17 percent from 2014 to 2024, much faster than the average for all occupations.

SALARY: The median annual wage for medical and health services managers was \$94,500 in May 2015. The lowest 10 percent earned less than \$56,230, and the highest 10 percent earned more than \$165,380.

Career information adapted from Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, 2016-17 Edition, Medical and Health Services Managers, on the Internet at <http://www.bls.gov/ooh/management/medical-and-health-services-managers.htm> (visited June 13, 2016).

Academic program information adapted from La Sierra University. (2018-2019). *Undergraduate Academic Bulletin*. Retrieved from <http://www.lasierra.edu/bulletin>.

ADDITIONAL INFORMATION

Websites

La Sierra University

www.lasierra.edu

Department

www.lasierra.edu/business

Faculty

Dean

John Thomas, Ph.D.

Faculty Mentors

Eric Anderson Ph.D (x2722)

Gary Chartier, Ph.D., J.D. (x2181)

Jere Fox, M.A., J.D. (x2031)

Dulce Pena, M.A., J.D. (x2517)

Lorraine Thomas, DrPH J.D. (x2067)

Contact Information

Zapara School of Business (ZSB)
(951) 785-2474 Management & Marketing

Professional Organizations

Medical Group Management Association
& American College of Medical Practice
Executives (MGMA-ACMPE)
104 Inverness Terrace East
Englewood, CO 80112-5306
www.mgma.com

Professional Association of
Health Care Office Management
1576 Bella Cruz Drive, Suite 360
Lady Lake, FL 32159
www.pahcom.com



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Sierra Vista Hall, Room 109
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