

University Policy & Commitments

La Sierra University is committed to creating and maintaining a positive learning, working, and living environment for all its students, faculty, staff, and visitors. Part of that commitment includes striving to prevent and address discrimination on the basis of sex, including sexual harassment and sexual violence.

The University has policies, procedures, and resources in place to promptly, fairly, and thoroughly address reports and concerns of sexual assault, intimate partner violence, domestic abuse, and stalking, as well as to support any individuals who may be impacted by these behaviors.

If someone is the target of any of the above behaviors, the institution will provide in writing a list of their rights and support services, including but not limited to counseling services, academic support services, medical health services, and victim advocacy.

Retaliation against anyone making a report or participating in a University process is prohibited.

The Office of Title IX at La Sierra University handles complaints of discrimination, harassment, and sexual misconduct. Information about policies, reporting, and investigation is available at www.lasierra.edu/sexual-misconduct/.

Campus Resources

All services listed below are free or available at low cost to students:

CONFIDENTIAL ASSISTANCE

Counseling Center

951-785-2011
www.lasierra.edu/counseling

Student Health Services

951-785-2200
www.lasierra.edu/health-services

Spiritual Life Office

951-785-2090
<https://lasierra.edu/spiritual-life/>

Before speaking with members of the Spiritual Life Office, individuals should ask for confidentiality if that is their expectation.

OTHER ASSISTANCE

Campus Safety & Security Patrol

951-785-2222
<https://lasierra.edu/security/>

Annual Security Report

Crime Statistics for Campus (Clery Report)
<https://lasierra.edu/security/statistics/>

Women's Resource Center

951-785-2470
<https://lasierra.edu/wrc/>

Community Resources

Riverside Area Rape Crisis Center

951-785-7273 (24-hour crisis and information)
<https://www.rarcc.org/>

Riverside Community Hospital

951-788-3000 (Emergency Room)
4445 Magnolia Ave, Riverside, CA 92501
Evidence collection kit (Sexual Assault Forensic Examination, SAFE) available



Title IX Coordinator

11498 Pierce St., Suite DD. Riverside CA
951.785.2TIX (2849)
lasierra.edu/sexual-misconduct



TITLE IX

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”

- Title IX of the Education Amendments of 1972

TITLE IX LA SIERRA UNIVERSITY

Reporting Options

There are a number of places and options available for anyone who has experienced, witnessed, or has information available about intimate partner abuse, sexual assault, sexual harassment, stalking or domestic or dating violence:

Call 911 in an emergency

REPORT TO THE UNIVERSITY

Title IX Coordinator

951-785-2849

titleix@lasierra.edu

Visit in Person

Office located next to Health Services

Online Incident Reporting Form

www.lasierra.edu/sexual-misconduct

Campus Safety & Security Patrol

951-785-2222

www.lasierra.edu/security

CONFIDENTIAL RESOURCES

Riverside Area Rape Crisis Center

951-686-7273

www.rarcc.org

REPORT TO LAW ENFORCEMENT

Riverside Police Department

951-787-7911

Individuals may request assistance in making a report and may participate in a criminal process, a university process, both, or neither. Individuals can decline to notify law enforcement and are not required to participate in any legal or university process, even in situations where the university may need to proceed without the individual's participation.

Process Overview

La Sierra University has processes and procedures in place to equitably and promptly respond to concerns of sexual assault, intimate partner violence, domestic violence, and stalking.

Reporting to Title IX

These concerns can come to the Office of Title IX from reports made directly by students, faculty, or staff, as well as information shared by campus and local law enforcement. The Title IX Coordinator determines the Title IX status of each report and assigns at least two investigators.*

Both the Reporting and the Responding parties will be given the opportunity to meet separately with the investigator(s).**

Title IX Investigation

The meeting with Title IX investigators is each party's principle opportunity to present information and evidence, provide names of witnesses, and ask questions about the process. It is important to preserve any evidence that can assist in the process and bring this to your meeting(s) with investigators. Both parties may bring an advocate of their choice to any of these proceedings. During this process, the University may implement interim remedial and protective measures to ensure the safety of those involved and protect the integrity of the investigation.

Interim Measures

Interim measures can include no-contact orders; changes in class schedules; adjustments to housing and living situations; changes to work schedules and situations; changes in transportation; or visitation, access, or activity restrictions on campus.

Interim measures are available regardless of whether or not an individual chooses to participate in any Title IX process.

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* Investigators participate in annual training on issues related to intimate partner violence, domestic and dating violence, sexual assault, and stalking. This includes training on how to conduct an investigation that protects the safety of victims.

***Reporting Party*: is a person who has made an allegation against another person of prohibited conduct or a student whose education was or is being negatively impacted by the Prohibited Conduct. *Responding Party*: is the person who is accused of engaging in prohibited conduct.

Resolution

Upon completion of the investigative process, the Reporting and Responding parties will be allowed to review a typed narrative of the investigation and be given an opportunity to respond and/or make corrections to matters of fact prior to an outcome being delivered.

Investigators will then submit a comprehensive investigative report to the Title IX Coordinator for review with the Associate Provost who checks for bias and impartiality, thoroughness of the investigation, and sufficient support of the findings.

The final investigative report is submitted to the appropriate body for final resolution and implementation: The Student Handbook if the case involves two students; the Salary Employee Handbook or Hourly Employee Handbook if the case involves a staff member; and the Faculty Handbook if the case involves a faculty member.

After the appropriate body reviews the report and determines the outcome, the Reporting and Responding parties are notified of the results in writing. If a respondent is found responsible for a policy violation, sanctions or other disciplinary action will be issued as is applicable.

Parties may appeal Title IX investigative findings as per the disciplinary appeals process in the appropriate handbook.

Confidentiality

The University does not include personally identifiable information in publicly available records (such as the Clery Report) and holds information about investigations confidential as per University policy and applicable laws.

The information provided here is an overview. For a detailed description of the process see the Policy on Sexual Misconduct: www.lasierra.edu/sexual-misconduct/title-ix-policy/.

contact

Email: titleix@lasierra.edu

Phone: 951.785.2849

Address: 11498 Pierce St., Suite DD. Riverside, CA

Website: www.lasierra.edu/sexual-misconduct